

# V CORPS



**“Blue Book”**



**DEPARTMENT OF THE ARMY**  
HEADQUARTERS UNITED STATES ARMY V CORPS  
1600 SPEARHEAD DIVISION AVENUE  
FORT KNOX, KENTUCKY 40122

AFZE-CG

1 September 2022

MEMORANDUM FOR All Leaders, Soldiers, Airmen, and DA Civilians Assigned, Attached, or OPCON to V Corps.

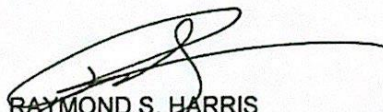
SUBJECT: V Corps Standards

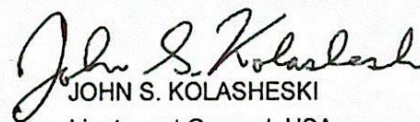
1. The primary purpose of the "Victory Standard: The V Corps Standards Book" is to inform all TF Victory Soldiers of the high standards of conduct and appearance expected in V Corps. The men and women of V Corps make up a highly disciplined fighting force that is a direct representative of the United States Military in our communities and to our Allied partners in Europe. The standards in this book strengthen, enable, and demonstrate that discipline.
2. We must maintain our professionalism at all times. These standards do not represent all the regulatory guidance governing individual Soldiers. They highlight certain points of emphasis found in Army Regulations and are examples of key standards applicable to all Soldiers.
3. Compliance with these standards is fundamental to the discipline of all TF Victory Leaders, Soldiers assigned, attached, and / or OPCON to V Corps with duties in Europe. It is important that every Leader and Soldier has pride in one's self as a basis for all other things. Training, maintaining ourselves and equipment, morale, discipline, and teamwork represent the foundation of this Corps readiness to fight tonight and reassure our Allied partners.
4. Building and maintaining readiness in our formations starts with comprehensive self-development. Leaders and Soldiers must know why they serve and understand how the purpose of their efforts are a major part of the unit's success. This can only happen when Leaders and Soldiers commit to doing what's right when no one is looking, and supporting each other to accomplish the mission.
5. Each Soldier assigned to V Corps, from PVT to LTG, needs to read this book.

People First!

It Will be Done!

Victory!

  
RAYMOND S. HARRIS  
Command Sergeant Major, USA

  
JOHN S. KOLASHESKI  
Lieutenant General, USA  
Commanding

DATE PUBLISHED: 01 Oct 2022

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# V CORPS MISSION

## MISSION

As the senior, tactical headquarters in the contact layer, V Corps provides **training**, increases **readiness**, and retains operational control of assigned and allocated units in order to **compete** across the competition continuum alongside Allies and Partners; deny adversaries in crisis; and, should conflict occur, **fight and win** in Multi-domain, Large Scale Combat Operations to reestablish sovereign borders.

## VISION

As America's Forward Deployed Corps in Europe, our **Soldiers, Airmen, Civilians, and Families** are our key to success and empower us to adapt, innovate and drive **change**. We stand ready to **compete** in the contact layer, respond to **crisis**, and should **conflict** occur, **fight and win** multi-domain and large scale combat operations. Victory Soldiers will maintain a high state of physical, mental, spiritual, personal, and professional **readiness**. Through our humility, respect, teamwork, and strong leadership we will build long lasting **relationships** critical to the success of our mission



## UNIT HISTORY

V Corps has been serving the nation in peace and war since 1918. Organized overseas, in France, in World War I, the Corps has spent most of its organizational life outside of the United States, either committed to battle in the two World Wars or on the front lines of freedom in times of uneasy peace.

The Victory Corps distinguished itself in eight campaigns in two World Wars, earning its nickname during the Meuse-Argonne offensive of World War I and validating its reputation for hard, steady fighting at Omaha Beach in June of 1944.

As a major subordinate command of U.S. Army Europe, during the Cold War, V Corps was responsible for executing NATO and other operation plans for the general defense of Germany from any attack by Warsaw Pact forces. In the post-Cold War era, V Corps has participated in numerous other contingency and stability operations, to include leading the invasion of Iraq in 2003.

Having provided the staff for Multi-National Corps-Iraq in 2006, V Corps returned to Germany in early 2007... V Corps was tasked and manned its first 149-man Command Post element and deployed it to Afghanistan in the summer of 2009 and deployed its second Command Post package in the summer of 2010. In early 2011, the reconstitution, modularization, and relocation of V Corps from Heidelberg to Wiesbaden Army Air Field (WAAF), Germany, were accelerated. The reconstituted V Corps Headquarters staff deployed to Afghanistan in May and June 2012 to provide command and control for the International Security Force (ISAF) Joint Command (IJC) Headquarters. After its final combat deployment in this incarnation, the Army planned to “reduce” the V Corps Headquarters structure and stated it would not return to Europe. In actuality, the Victory Corps Headquarters redeployed to Germany in May 2013 and was inactivated effective 15 September 2013.

V Corps was reactivated on 16 October, 2020 at Fort Knox, Kentucky. Once activated the Corps went through an accelerated training schedule consisting of multiple exercises to include; Victory Glide, Defender 21, and CPX3 culminating with Warfighter 22-1. This rigorous training

program enabled the Corps to achieve Fully Mission Capable status within a year, a first for the US Army in the modern era. In February of 2022 V Corps answered the Nation's call again and deployed to the European Theater in support of the European Assure, Deter and Reinforce operation as TF Victory following Russia's incursion of Ukraine on 24 February 2022; calling its first mission after reactivation, Operation Victory Vigilance. This represents the first time V Corps returned to Europe since deactivation in 2013.

**V CORP'S Awards are:**

**Meritorious Unit Commendation. (2)**



**Army Superior Unit Award. (2)**



**Unit Insignia,** The Corp's shoulder patch, a pentagon whose points lie on an imaginary circle 2 1/8 inches (5.40 cm) in diameter whose edges are white lines 3/16-inch (.48 cm) in width and whose radial lines are white 1/8-inch (.32 cm) in width, was approved on 3 December 1918. The triangles thus outlined in white are flag blue. The pentagon represents the number of the Corps, while blue and white are the colors associated with Corps flags.



**V Corp's Crest,** A pentagon forms the centerpiece of its unit crest, more formally known as a Distinctive Unit Insignia. Above the flag-blue pentagon, which consists of five triangles, are two fleurs-de-lis. The first demi-fleur-de-lis is used to represent France where the unit was activated in 1918, during World War I, and the three stars are used to refer to the Lorraine, St Mihiel, and Meuse-Argonne campaigns in which the unit participated during that war.

The second fleur-de-lis represents World War II and the five radial lines are used to denote the Central Europe, Ardennes-Alsace, Rhineland and the Northern France campaigns, the one with the arrowhead symbolizing the assault landing in Normandy

The unit motto, "**It Will Be Done**", is conspicuously displayed at the bottom

# COMMAND TEAM



**Commanding General:** \_\_\_\_\_

**Command Sergeant Major:** \_\_\_\_\_

**Deputy Commanding General:** \_\_\_\_\_

**Deputy Commanding General Sustainment:** \_\_\_\_\_

**Deputy Commanding General Interoperability:** \_\_\_\_\_

**Battalion Commander, HHBN** \_\_\_\_\_

**Battalion Command Sergeant Major, HHBN** \_\_\_\_\_

# VICTORY CORPS FORWARD



V Corps returned to Europe in the fall of 2021 with a small contingent of Soldiers consisting of the Deputy Commanding General for Maneuver, a Nominative 2-Star Command Sergeant Major, Company Commander, and 1SG. There is a mix of Soldiers from across the Corp's sections to form Victory Corps Forward. The arrival and permanent presence of the Corps in Poland has enhanced security in the region and reassures our NATO allies and partners of the U.S. commitment to NATO and its partners in Europe.

The primary mission of the new forward headquarters in Poland will be to conduct operational planning, mission command and oversight of the rotational forces in Europe. It will also provide additional capability to support allies and partners in the region and help improve interoperability.

## VCF COMMAND TEAM

**Deputy Commanding General Maneuver:** \_\_\_\_\_

**VCF Command Sergeant Major:** \_\_\_\_\_

**VCF Company Commander:** \_\_\_\_\_

**VCF Company First Sergeant:** \_\_\_\_\_



# PERSONAL CONDUCT

**1. Purpose.** As Soldiers, we represent much more than ourselves. Whether in uniform or civilian clothes, Soldiers stand out among the crowds. As representatives of V Corps, the US Army, and the United States, it is vitally important that we maintain the highest standards of personal conduct and appearance. The people of this Nation look to you as examples of the Army Values, and your personal conduct must reflect this.

## **2. Conduct in public establishments.**

- a. When visiting public establishments, be especially courteous.
- b. Wear proper clothing and dress appropriately.
- c. Watch your noise level and your language. The Army Values and Warrior Ethos guide us in all aspects of our professional and personal lives.

## **3. Do not drink and drive!**

- a. The legal drinking age in Kentucky is 21. Soldiers under the age of 21 are prohibited from drinking, on or off post, at any time. This can cost you your career. **Do the right thing**... especially when no one is looking.
- b. SM's in the EAoR will adhere to AR 215-1, paragraph 19-1 and GO #1.
- c. Scooters are considered motor vehicles and are held to the same standard as any other vehicle.

## **4. Relationships between Soldiers of a different grade (IAW AR 600-20).**

- a. When interacting with another Soldier of a different grade, each must be careful to avoid creating a perception of undue familiarity. Relationships between officers and enlisted Soldiers or NCOs and junior-enlisted must remain professional at all times. Examples of relationships at risk of becoming unduly familiar may include repeated visits to bars, eating establishments, or homes between Soldiers of different grades. Soldiers should continuously assess whether they are spending an inordinate amount of time off-duty time with any other Soldier and whether it could create a perception of undue familiarity. This prohibition does not apply for social gatherings that involve an entire unit, office, or work section.
- b. All relationships between Soldiers of a different grade are prohibited per AR 600-20, if they:
  - 1) Compromise, or appear to compromise, the integrity of supervisory authority or the Chain of Command.
  - 2) Cause actual or perceived partiality or unfairness.
  - 3) Involve, or appear to involve, the improper use of grade or position for personal gain.
  - 4) Are, or are perceived to be, exploitative or coercive in nature.

- 5) Create an actual or clearly predictable adverse impact on discipline, authority, morale, or the ability of the Command to accomplish its mission.

## 5. Military Customs and Courtesy.

- a. The V Corps greeting is **"It will be done, Sir or Ma'am."** The response from the officer will be **"Victory"**. When approaching an NCO the appropriate greeting of the day will be rendered, "Good morning Sergeant" the response from the NCO will be the Unit Motto.
- b. Reveille and Retreat ceremonies.
  - (1) Reveille: When you are outside, in/out of uniform, not in formation and you hear "Reveille," you should face towards the US flag, if visible. If the US flag is not visible, face towards the music. In any case, assume the position of attention. Soldiers will salute (in uniform) on the first note of music. After Reveille and before conducting PT. **If in a vehicle on post, you will stop when the music is heard during Reveille. Military and civilian-attire occupants will dismount their vehicle and render the proper courtesy.**
  - (2) Retreat: When you are outside, in/out of uniform, not in formation and you hear "Retreat" you should face towards the US flag, if visible. If the US flag is not visible, face towards the music. In any case, assume the position of attention. Soldiers will salute (when in uniform) when "To the Colors" is played. **If in a vehicle on post, you will stop when the music is heard during Retreat. Military and civilian-attire occupants will dismount their vehicle and render the proper courtesy.**

## 6. Leave and Passes

- a. Soldiers are encouraged by commanders to take periodic short leaves and to take leave during the unit's scheduled block leave, rather than save up a large number of days. Leave is requested in advance according to unit SOPs.
- b. Block leave programs are treated as part of the commander's annual leave program and are designed to provide maximum opportunity for all Soldiers to take leave at the same time.
- c. Passes are an authorized absence from your unit for no more than four (4) days, or when exceeding the 250 mile radius from Fort Knox during non-duty days.
- d. Mileage pass. Passes are a privilege to be awarded to deserving Soldiers by commanders, they are not a "right." Passes are granted only to deserving Soldiers and only when they are not otherwise required to perform essential duties.
- e. Leaves and passes, both at FKKY and the VCF, will adhere to the V Corps Leave and Pass policy, paragraph 4 section (c) for Fort Knox and section (d) for Soldiers in Europe.

# UNIFORM WEAR AND APPEARANCE

## 1. References:

- a. AR 670-1, Wear and Appearance of Army Uniform and Insignia, 26 Jan 2021.
- b. DA PAM 670-1 Guide to the Wear and Appearance of Army Uniforms and Insignia, 26 Jan 2021.
- c. SRO/GOFP AoR Uniform Wear Policy - On and Off HN Installation
- d. V Corps Leave and Pass Policy, 13 June 2022

**2. Purpose.** The Army is a uniformed service where discipline is judged, in part, by the manner in which the individual wears the uniform prescribed. Therefore, a neat and well-groomed appearance by Soldiers is fundamental to the Army and contributes to building the pride and esprit that is essential to an effective military force.

**3. Duty Uniform.** The uniform of the day is prescribed by the commander and is normally the Army Combat Uniform or Improved Hot weather Combat Uniform (IHWCU) in Operational Camouflage Pattern (OCP). On occasion, other uniforms may be prescribed by the commander (i.e., ASU, field uniform, etc.). Regardless of the uniform, it will be worn IAW AR/DA PAM 670-1.

**4. ACU and IHWCU in OCP** will be worn IAW AR/DA PAM 670-1.

- a. Uniform and boots will present a clean appearance at all times.
- b. Rolled Sleeves on the blouse will be worn IAW AR/DA PAM 670-1.

**5. Field Uniform.** At a minimum, the field uniform consists of the following components: IOTV/MSV-II with plates and IFAK on the lower left side, the Army Combat Helmet (ACH)/IHPS, gloves, and ballistic glasses or goggles. Personally procured body armor (BA) is not authorized, only CIF issued BA will be worn.

- a. Reference the BN TAC SOP for more information on tie downs and set up of equipment.

**6. The Physical Fitness Uniform.**

- a. The Army Physical Fitness Uniform (APFU) is the only authorized uniform for unit physical training during normal training days. The APFU will be worn IAW AR/DA PAM 670-1. Soldiers assigned to the VCF will adhere to local company SOP.
- b. Distinctive unit t-shirts may substitute the black Army t-shirt for the battalion level organization. There will not be company level shirts.

- c. SAMC/SMC members are authorized and encouraged to wear their SAMC PT shirt on the last duty day of the week to promote excellence and inquiry into the program.
- d. The physical training uniform is for physical training and will not be prescribed as a duty uniform unless it is for a specific unit function or attending a medical appointment. PTs may be worn during the duty week (Monday – Friday) in the DFAC for the breakfast meal only, at a shoppette during the hours of 0600-0900 to purchase essential items (such as bread, milk, gas, and emergency auto repair items). Those traveling to and from the installation may stop at an off post establishment for the same type of services. Soldiers may wear the physical fitness uniform to drop off/pick up children at the Child Care Center during the duty week (Monday – Friday) only when it coincides with conducting physical training. In all cases the APFU will be clean and serviceable IAW AR/DA PAM 670-1.
- e. The reflective belt is NOT part of the APFU and is only required when running alone during hours of limited visibility on a route that is open to vehicle traffic. Units and individuals are **not** required to wear the reflective belt when conducting PT on a closed route or when visibility is high.

**7. Civilian Dress.** Grooming is a matter of pride within the military community. Wearing appropriate civilian attire is a personal responsibility within the parameters of good taste and social acceptability. Mixed military and civilian clothing is prohibited, except those garments authorized by AR/DA PAM 670-1. The following wear of civilian clothes is prohibited:

- a. Garments, which contain, depict or display any obscene, pornographic, lewd, or lascivious word(s), character(s), picture(s), or symbol(s).
- b. Garments, which contain, depict or display any word(s), character(s), pictures(s) that expressly condone any criminal conduct in violation of federal law or obviously offensive to individuals or groups on the basis of national origin, race, sex, religion, or employment.

**8. Uniform Wear in the MWR Facilities.** If engaging in a physical activity (for example: bowling, billiards, table tennis, basketball) the uniform blouse may be removed while in MWR facilities. The physical fitness uniform will not be worn in MWR facilities except for fitness facilities...exception is for forward deployed/stationed Soldiers.

**9. Off-post.** Wearing the duty uniform off post is authorized, as long as the uniform is clean, serviceable, and the Soldier is in the complete uniform at all times. The duty uniform in this paragraph is defined as ACU and IHWCU in OCP. The Army Service Uniform (ASU), Army Green Service Uniform (AGSU), and Mess uniforms are authorized for wear off-post. Exceptions to wearing the duty uniform off post are:

- a. Soldiers will not visit off-post drinking establishments in the duty uniform. **NOTE:** A drinking establishment is defined as a bar or club that primarily sells alcohol.

Restaurants primarily selling food items are not considered drinking establishments.

- b. Soldiers appearing in court during the duty day, whether on- or off-post, may wear the ASU or AGSU if warranted with all awards and badges IAW AR/DA PAM 670-1.
- c. SM's at forward locations in Europe will refer to the local uniform policy.

## **10. Travel.**

- a. Personnel traveling on Air Mobility Command and non-Air Mobility Command flights on permanent change of station orders, emergency leave, or space-available flights are authorized to wear civilian clothes. (See DOD 4500.54E for information concerning mandatory wear of civilian clothing in foreign countries.) Personnel on official travel and traveling by commercial travel means will wear the service uniform or appropriate civilian attire. Soldiers may wear the combat uniform on commercial flights only when deploying/redeploying or on rest and recuperation leave to and from the combat theater.
- b. Civilian attire while on official TDY travel will, at a minimum, consist of pants/tasteful jeans and collared shirt for male Soldiers and pants/tasteful jeans/skirt and collared shirt or blouse for female Soldiers.

**11. Seasonal Uniforms.** Dependent upon weather conditions, commanders may prescribe cold/warm weather uniforms. Commanders will establish reasonable uniformity throughout their units. In establishing seasonal uniforms, the following guidance is provided:

- a. The coyote tan fleece is authorized for wear as an outer garment.
- b. The coyote brown or black micro-fleece watch cap is authorized to replace the patrol cap when temperatures, including wind chill, fall below freezing (32 Degrees). Fleece caps are not authorized for wear off of Fort Knox, KY or as a replacement for the PC while conducting business at establishments on post. The watch cap should only be worn when conducting training, maintenance in unit motor pools, or while stationary at a static guard post.

**12. Black Beret.** The black beret is the prescribed headgear for those participating in parades and ceremonies, including Change of Command, Change of Responsibility, and retirement. The beret will be retained and worn with the ACU and IHWCU. It will be worn IAW AR/DA PAM 670-1.

**13. Non-Subdued Patches and Tabs.** The Non-Subdued patches and tabs will only be worn on the left shoulder during special events such as parades or changes of command/responsibility for those attending and participating in the event/ceremony. The Non-Subdued patch will also be worn on the last work day of the work week to display pride and esprit-de-corps throughout TF Victory.

**14. SHARP Patches.** All TF Victory Soldiers who have the credentials and appointed Victim Advocates and Sexual Assault Response Coordinator (SARC) will wear the subdued SHARP patch on their left shoulder. This will help identify them of their special duty.

## PHYSICAL FITNESS TRAINING

- 1. Discretion for Non-Traditional Unit PT.** The Battalion Commander is the approving authority for any section that wishes to conduct physical training competitions or other non-traditional physical activities to improve unit cohesion, morale, and Esprit de Corps. Sections are authorized to conduct PT for longer than the 60 minute allotted time. PT Times are: Monday - Thursday from **1600-1700** and Fridays from **1400-1500**.
- 2. Use of Headphones.** The use of headphones while conducting collective PT is NOT authorized. Headphones may be worn in the PT uniform while indoors and ear pads will not be more than 1 1/2" in diameter at the widest point IAW AR 670-1.
- 3. Individual PT.** Individual PT during the prescribed PT time is not authorized. PT at a minimum will be conducted at the squad level or appropriate section size element.
- 4. Physical Re-conditioning Program (PReP).** The Battalion Commander and CSM are primarily responsible for the Physical re-conditioning Program. The goal of the Physical re-conditioning Program is to reduce the risk of further trauma to an injured Soldier. The program should be a Battalion level program with appropriate oversight. IAW FM 7-22.
- 5. Post Gyms.** Units are authorized to conduct unit-level PT inside of gyms with prior coordination and reservation of necessary training equipment. Civilian attire is **NOT** authorized for wear by Soldiers in gyms during the hours of 1600- 1700 from Monday through Thursday and 1400-1500 on Fridays for "Victory Time". The **ONLY** exception are those Soldiers participating in P3T or Soldiers with an approved leave or pass.
- 6. Sports.** TF Victory Soldiers will NOT play sports for PT, nor will any sporting activities be conducted during the designated PT time, unless approved by The Battalion Commander. A unit may conduct sports as an additional activity during the day to enhance unit cohesion; a unit will NOT forgo a PRT session to conduct sports. The exception to this is if a sports or team building event is conducted on the "Victory Foundational Day."
- 6. Foot Marches on Roadways.** One of the greatest dangers on Fort Knox is Soldiers conducting foot marches during hours of limited visibility. The use of visible CHEM/flashlights throughout the formation are required. Preventive measures must be taken to ensure the safety of everyone involved in these events. When marching,

Commanders will maximize use of off-road areas, tank trails, firebreaks, and roads with speeds of less than 35 MPH. The following guidelines apply:

- a. Formations will proceed with traffic. The formation will have front and rear road guards and all trail vehicles will be off on the shoulder of the road. **The Commander will ensure that no one walks in the middle of traffic.**
- b. Formations will not pass each other on the left side of the Street during PT hours. All personnel must stay to the right of the center line.

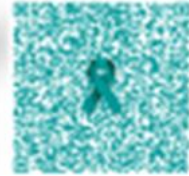
## BARRACKS

**1. Barracks** Chain of Command will ensure living standards are properly maintained in the living spaces for **all** TF Victory Soldiers who reside in the barracks, tents, etc. Soldiers deserve to be treated with dignity and respect. They also deserve a clean, wholesome, healthy, and safe environment that fosters our Army values. Soldiers should have privacy and comfort, as well as predictable living standards. The chain of command has an inherent responsibility to make sure proper living standards are met. Refer to the battalion barracks policy for further guidance.

**2. Visitors.** **At FKKY, Victory Corps Soldiers may have visitors of either sex in their barracks rooms from 1700 to 2400 on a duty day and from 0800 to 2400 on a non-duty day.** Visitors are prohibited during the hours of 0001 to 1700 on duty days and 0001 to 0759 on non-duty days. Visitors must sign in/out at the CQ desk.

### Enclosures

- SHARP
- Military Equal Opportunity
- Victory 7s Challenge
- Victory Wellness
- The Army Values, The Soldiers Creed, The V Corps Song



## V Corps SHARP Representatives

UNRESTRICTED	RESTRICTED
<ul style="list-style-type: none"> <li>CONTACT THE SARC (SEXUAL ASSAULT RESPONSE COORDINATOR) OR VA (VICTIM ADVOCATE) OR HEALTHCARE PROVIDER</li> </ul>	<ul style="list-style-type: none"> <li>CONTACT THE SARC (SEXUAL ASSAULT RESPONSE COORDINATOR) OR VA (VICTIM ADVOCATE) OR HEALTHCARE PROVIDER</li> </ul>
<ul style="list-style-type: none"> <li>COMMAND IS NOTIFIED</li> </ul>	<ul style="list-style-type: none"> <li>COMMAND IS <b>NOT</b> NOTIFIED</li> </ul>
<ul style="list-style-type: none"> <li>SARC AND VA PROVIDE CARE FOR SURVIVOR AND SUPPORTIVE SERVICES</li> </ul>	<ul style="list-style-type: none"> <li>SARC AND VA PROVIDE CARE FOR SURVIVOR AND SUPPORTIVE SERVICES</li> </ul>
<ul style="list-style-type: none"> <li>CAN RECEIVE MEDICAL CARE</li> </ul>	<ul style="list-style-type: none"> <li>CAN RECEIVE MEDICAL CARE</li> </ul>
<ul style="list-style-type: none"> <li>CAN RECEIVE COUNSELING</li> </ul>	<ul style="list-style-type: none"> <li>CAN RECEIVE COUNSELING</li> </ul>
<ul style="list-style-type: none"> <li>CAN RECEIVE LEGAL COUNSELING FROM SVC (SPECIAL VICTIM COUNSEL)</li> </ul>	<ul style="list-style-type: none"> <li>CAN RECEIVE LEGAL COUNSELING FROM SVC (SPECIAL VICTIM COUNSEL)</li> </ul>
<ul style="list-style-type: none"> <li>CAN RECEIVE A MPO (MILITARY PROTECTIVE ORDER)</li> </ul>	<ul style="list-style-type: none"> <li>CAN BE CHANGED TO AN UNRESTRICTED REPORT AT ANYTIME</li> </ul>

A Chaplain can provide confidentiality, but can not take a report and will **not** notify command

V Corps SHARP PM

\_\_\_\_\_  
\_\_\_\_\_

V Corps, SARC

\_\_\_\_\_  
\_\_\_\_\_

V Corps, BDE VA

\_\_\_\_\_  
\_\_\_\_\_

	<b>DOD Safe Helpline:</b> <b>1-877-995-5247</b>	<b>Operation Atlantic Resolve SHARP Hotline:</b> <b>+49-162-133-0182 or DSN 314-538-8725</b>
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## MILITARY EQUAL OPPORTUNITY





# V Corps Military Equal Opportunity



V Corps, PM

MEO SGM

EO ADVISOR

EO ADVISOR (FWD)

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MEO Hotline  
(502) 601-2772  
DSN (312) 983-3776  
VCorpsMEO@army.mil

### EO Purpose

The MEO Program formulates, directs, and sustains a comprehensive effort to **maximize human potential** and to **ensure fair treatment** for all Soldiers based solely on **merit, performance, and potential** in support of readiness. MEO philosophy is based on **fairness, justice, and equity**. Commanders are responsible for sustaining a positive EO climate within their units.

### Protected Categories

Race  
Color  
Sex (including gender identity)  
National Origin

Religion  
Sexual Orientation  
Hazing  
Bullying

### EO Complaint Options

**Anonymous Complaint:** Complainant remains unidentified. Signed By the commander.

**Informal Complaint:** May be resolved directly by the complainant addressing the offending party, a peer, or another person in or outside the complainant's chain of command or NCO Support Channel.

**Formal Complaint:** Filed in writing using a DA Form 7279 and swears to the accuracy of the information. Formal complaints require specific actions, are subject to timelines, and require documentation of the actions taken. Must file within 60 calendar days of incident.

### Contact V Corps Military Equal Opportunity

It is the right of every Soldier, Civilian, and Family Member, seeking EO help, to present an issue without fear of reprisal. The Military Equal Opportunity Program is a tool to resolve issues at the lowest level.

The V Corps Military Equal Opportunity Office Can be contacted by email at [VCorpsMEO@army.mil](mailto:VCorpsMEO@army.mil)

Location: 1600 Spearhead Division Avenue, BLDG 5, RM 5-3-044, C: (502)-601-2772

Location (FWD): Bldg 1, Room 119 (near the Aid Station and IG) DSN (314) 538-8767

"IT WILL BE DONE!"

# V Corps Operational Approach

## Problem Statement

By 2027, how does V Corps operate distributed and forward deployed in Europe; prepared to assume ARFOR or JTF HQ requirements in Multi-domain, Large Scale Ground Combat operations across the conflict continuum?

Commander's Vision FY23

Dedicated multi-compo team of professionals united by a culture of readiness and warfighting excellence.

V Corps is America's Forward Deployed Corps in Europe.

V Corps campaigns with Allies and partners in competition below the threshold of armed conflict.

FY27

### (CUI) LOE 1: Force Management and Readiness

- 1.1: (CUI) Develop engaged Leaders who build trust based on competence, counseling, and accountability.
- 1.2: (CUI) Provide World-Class support for Soldiers, Airmen, Civilians, and Families.
- 1.3: (CUI) Recruit and retain talent from throughout the Army, developing Leaders with a focus on European security.
- 1.4: (CUI) Effectively lead and actively practice Mission Command in order to attain individual and collective warfighting readiness.
- 1.5: (CUI) Integrate V Corps Total Force enablers into USEUCOM and USAREUR-AF campaigns and plans across the competition continuum.
- 1.6: (CUI) Increase combat readiness and lethality of assigned and allocated rotational forces IOT engage continuously in competition, crisis, and win in conflict.
- 1.7: (CUI) Synchronize and integrate modernization efforts with exercises to sustain readiness.

### (CUI) LOE 2: Forward Basing, Infrastructure, Sustainment, and Improvement

- 2.1: (CUI) Maintain a single HQ, split-based in the contact layer prepared to respond to crisis and conflict as a EUCOM-assigned, JTF-ready HQ.
- 2.2: (CUI) Develop infrastructure improvement, force protection, and sustainment modernization to promote Corps activities across the competition continuum.
- 2.3: (CUI) Promote organizational specialization and adaption to build expert knowledge in a changing environment.

### (CUI) LOE 3: Security Cooperation

- 3.1: (CUI) (Interoperability) Promote Allies C2 capabilities and institutional capacity while increasing the interoperable force (human, procedural, and technical) in coordination with Allies and Partners to deny military objectives early in crisis and win in conflict.
- 3.2: (CUI) (NATO Training and Education) Conduct deliberate engagements, training, and education with key Allies and Partners to integrate our capabilities, expand understanding of the Operational Environment and respond decisively as a combined force across the competition continuum.
- 3.3: (CUI) (Security Force Assistance / Advise / Enable) Enable Partner and Allied national capacity at echelon to create combined understanding of an adaptive adversary, control escalation, and preemptively manage opportunities that avert crisis through continual assessment of the Operational Environment.
- 3.4: (CUI) Enable interagency coordination to enhance operational capability in a Joint, Interagency, Intergovernmental, Multinational (JIIM) environment.

Desired Conditions

The Corps is prepared to assume Army or Joint Task Force responsibilities, with augmentation as required.

V Corps is postured to fight and win as an Army, Joint, or Combined warfighting formation in Europe.

The Corps is highly trained, interoperable, rapidly deployable, and capable of fighting and winning in Joint and Combined Multi-Domain and Large-Scale Combat Operations.



# Victory 7 Challenge

- 1) I challenge you to be an expert in your MOS and to remain ready to deploy when needed!
- 2) I challenge you to check on each other and support each other 24/7...we are a TEAM!
- 3) I challenge you to push harder in physical training to increase both your physical and mental strength!
- 4) I challenge you to INTERVENE AND ACT!...I need YOU to eliminate harmful behaviors!
- 5) I challenge you to set and meet a goal...once you have met that goal, set another one and crush it!
- 6) I challenge you to be accountable to yourself and to your teammates!
- 7) Finally, I challenge you to be a better Soldier, teammate, and person everyday...we cannot be a cohesive team without you!

# Victory Wellness

## Victory 4 Life

A comprehensive, enduring operation to make every Soldier, Civilian, and Family Member in V Corps more resilient and stronger across the five dimensions of strength: physical, emotional, social, family, and spiritual.

The intent of V4L is to improve the holistic wellness of the entire formation by strengthening minds, spirits, and relationships with families and one another, while building cohesive and holistically fit teams

## Activities

Victory 4 Life Wellness Time

Victory 4 Life Foundational Days

Victory 4 Life Wellness Checks

Supporting Activities / Tools  
Victory 4 Life Wellness Leader's Guide  
Victory Family Time  
(Last day of a full work week)

## Endstate

### INCREASE

Individual Wellness  
Unit Performance  
Unit Cohesion  
Morale & Esprit  
Trust  
Inclusion  
Combat Readiness

### DECREASE

Corrosive Behaviors  
Suicide  
Sexual Assault  
Sexual Harassment  
Racism

### Engagement Strategy

A comprehensive engagement plan enables us to communicate intent and objectives across the organization, and to our Families. Weekly Command Team Videos, senior leader battlefield circulation, leader development sessions, and an aggressive social media campaign push information to the lowest levels.

### Assessment Plan

The V Corps assessment team is engaged with scientists and researchers from Walter Reed Army Institute of Research to develop ways to assess and improve the effectiveness of each activity and the overall operation.

**Focusing on the wellness of people will make them the best Soldiers, Family Members, and citizens they can be. Improved workplace performance, focus, and commitment to the mission will lead the division to warfighting mastery and increased operational readiness.**

# THE ARMY VALUES

Many people know what the words Loyalty, Duty, Respect, Selfless Service, Honor, Integrity, and Personal Courage mean. However, how often do you see someone actually live up to them? Soldiers learn these values in detail during Basic Combat Training (BCT), and from then on, they are to live them every day in everything they do — whether they are on the job or off. In short, the Seven Core Army Values listed below are what being a Soldier is about.

**Loyalty** - Bear true faith and allegiance to the U.S. Constitution, the Army, your unit and other Soldiers.

**Duty** - Fulfill your obligations.

**Respect** - Treat people as they should be treated.

**Selfless Service** - Put the welfare of the nation, the Army and your subordinates before your own.

**Honor** - Live up to Army values.

**Integrity** - Do what is right, legally and morally.

**Personal Courage** - Face fear, danger or adversity (physical or moral).

# Warrior Ethos

**I am an American Soldier.**

**I am a warrior and a member of a team.**

**I serve the people of the United States, and live the Army Values.**

**I will always place the mission first.**

**I will never accept defeat.**

**I will never quit.**

**I will never leave a fallen comrade.**

**I am disciplined, physically and mentally tough, trained and proficient in my warrior tasks and drills.**

**I always maintain my arms, my equipment and myself.**

**I am an expert and I am a professional.**

**I stand ready to deploy, engage, and destroy, the enemies of the United States of America in close combat.**

**I am a guardian of freedom and the American way of life.**

**I am an American Soldier.**

# V CORPS SONG

## *(The Victory March)*

When Fifth Corps gets the call to fight,  
With tanks and infantry,  
The finest troops in all the land will soon make  
history!  
Victory! Victory! Victory!  
The fight is won!  
Victory! Victory! Victory!  
It will be done.





## **IMPORTANT NUMBERS**

**Corps Staff Duty: (502) 613-3270**

**BN CQ: (502) 624-4160**

**Chaplain: (502) 613-3875**

**On-call duty Chaplain: (502) 624-6847**

**SHARP Hotline: (502) 851-3779**

**Suicide Prevention Lifeline: (800) 273-8255, 24hr**

**- Direct Dial Number: 988**

**MP Station: (502) 624-2111**

**Jordan Dental Clinic: (502) 626-8301/8303**

**IAHC Appointment Line: (800) 493-9602**

# Notes

